



Proposed Fiscal 2024 Budgets

(July 1, 2023-June 30, 2024)

June 15, 2023

- **Budget reflects what is necessary to:**
 - Accomplish STRS Ohio's vision to serve Ohio's public educators
 - Fulfill legal, regulatory and other requirements
 - Implement several fiduciary audit recommendations
- **Sound budgeting and financial management practices are applied**

- **Feb/March** – Departments develop proposed budgets and budget meetings are held
- **March/April** – Consolidated budgets presented to executive director and senior staff
- **April 20** – Proposed budgets presented to the board
- **April 21** – Proposed budgets submitted to Ohio Retirement Study Council (ORSC)
- **May 11** – Proposed budgets presented to ORSC
- **June 15** – Board action on fiscal 2024 budgets for adoption July 1, 2023

- Total proposed operating budget increase is \$3.1 million or 2.8%
- Two items account for an increase of \$3.7 million; all other items are a net decrease of \$600,000
- Compensation, excluding performance-based incentives, is decreasing
- Headcount reduction of 17 positions year over year
- Proposed budget includes implementation of several fiduciary audit recommendations

Proposed Fiscal 2024 Operating Budget – Budget to Budget



| | Total STRS Ohio Proposed Budget | \$ Change from FY 2023 Budget | % Change |
|---|------------------------------------|----------------------------------|-------------|
| Total compensation, excluding performance- based incentives | \$ 58,261,200 | \$ (618,100) | -1.0% |
| Incentive compensation | 11,100,000 | 2,600,000 | 30.6% |
| Fringe benefits | 20,392,000 | 1,238,800 | 6.5% |
| Professional and technical services | 13,106,500 | 503,300 | 4.0% |
| All other operating expenses | 12,750,200 | (623,800) | -4.7% |
| Total Operating Budget | \$ 115,609,900 | \$ 3,100,200 | 2.8% |

Proposed Fiscal 2024 Operating Budget – Budget to Projected Actual



| | Total STRS Ohio Proposed Budget | \$ Change from Projected FY 2023 | % Change |
|---|------------------------------------|-------------------------------------|-------------|
| Total compensation, excluding performance- based incentives | \$ 58,261,200 | \$ 1,296,200 | 2.3% |
| Incentive compensation | 11,100,000 | 1,444,300 | 15.0% |
| Fringe benefits | 20,392,000 | 411,400 | 2.1% |
| Professional and technical services | 13,106,500 | 997,800 | 8.2% |
| All other operating expenses | 12,750,200 | 191,800 | 1.5% |
| Total Operating Budget | \$ 115,609,900 | \$ 4,341,500 | 3.9% |

- **Total proposed capital budget is increasing by \$482,000 or 6.1%**
- **Organization continues with virtualization of multi-year technology projects (cloud-based solutions)**
- **Few building projects/updates are planned in the future**

Proposed Fiscal 2024 Capital Budget



| | Total STRS Ohio Proposed Budget | \$ Change from FY 2023 | % Change |
|--|------------------------------------|---------------------------|-------------|
| Information processing and computer software | \$ 7,263,400 | \$ 1,774,900 | 32.3% |
| Building improvements, maintenance and office | 1,070,100 | (1,292,900) | -54.7% |
| Total Capital Budget | \$ 8,333,500 | \$ 482,000 | 6.1% |



Questions?



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